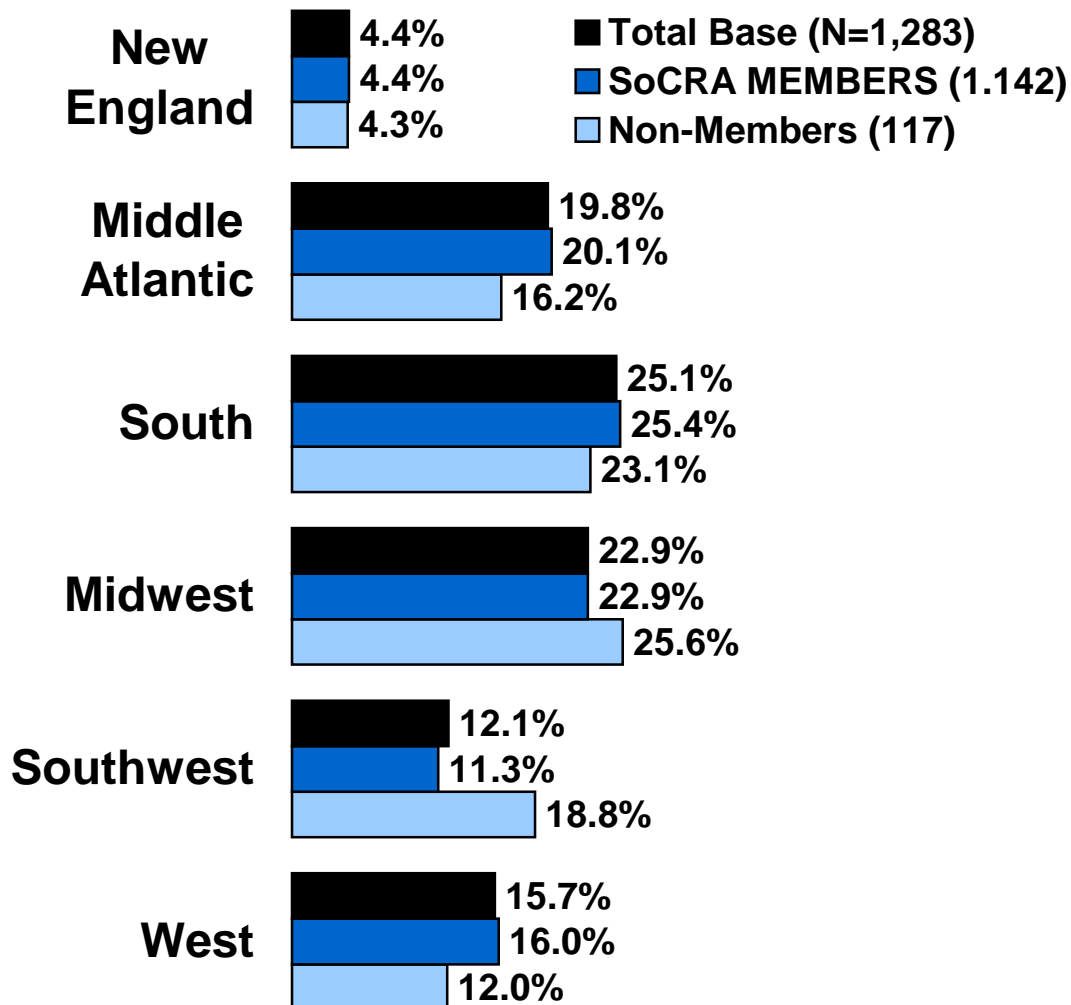


Employer Regions of the U.S.

BASE: U.S. employers

These employer results are similar to the resident results on the prior page. The differences are summarized on the next page.



New England: CT, ME, MA, NH, RI, VT
 Middle Atlantic: DE, MD, NJ, NY, PA
 South: AL, AR, DC, FL, GA, KY, LA, MS, MO, NC, SC, TN, VA, WV
 Midwest: IL, IN, IA, KS, MI, MN, NE, ND, OH, SD, WI
 Southwest: AZ, NM, OK, TX
 West: AK, CA, CO, HI, ID, MT, NV, OR, UT, WA, WY

Employer vs. Resident Region of the U.S.

As shown below, the main differences are:

- nearly 2% **more** respondents working than residing in the Middle Atlantic;
- just over 1% **fewer** working than resident in the South..

	Percent residing in region	Percent employed in region	Employed minus reside
New England	4.3%	4.4%	0.1%
Middle Atlantic	17.9%	19.8%	1.9%
South	26.3%	25.1%	-1.2%
Midwest	23.3%	22.9%	-0.4%
Southwest	12.2%	12.1%	-0.1%
West	16.0%	15.7%	-0.3%

New England: CT, ME, MA, NH, RI, VT

Middle Atlantic: DE, MD, NJ, NY, PA

South: AL, AR, DC, FL, GA, KY, LA, MS, MO, NC, SC, TN, VA, WV

Midwest: IL, IN, IA, KS, MI, MN, NE, ND, OH, SD, WI

Southwest: AZ, NM, OK, TX

West: AK, CA, CO, HI, ID, MT, NV, OR, UT, WA, W

The differences involving the Middle Atlantic and South regions might result from the many pharmaceutical and other medical companies in three Middle Atlantic states – Maryland, New Jersey, and Pennsylvania – drawing employees from nearby states, particularly Virginia (in the South region). Compared with their resident percentages, the percentages of respondents employed is higher in Maryland (6.6% of the total base employed in Maryland vs. 5.8% residing there), New Jersey (2.9% vs. 2.2%), and Pennsylvania (6.1% vs. 5.4%) and lower in Virginia (2.2% employed vs. 3.2% reside).