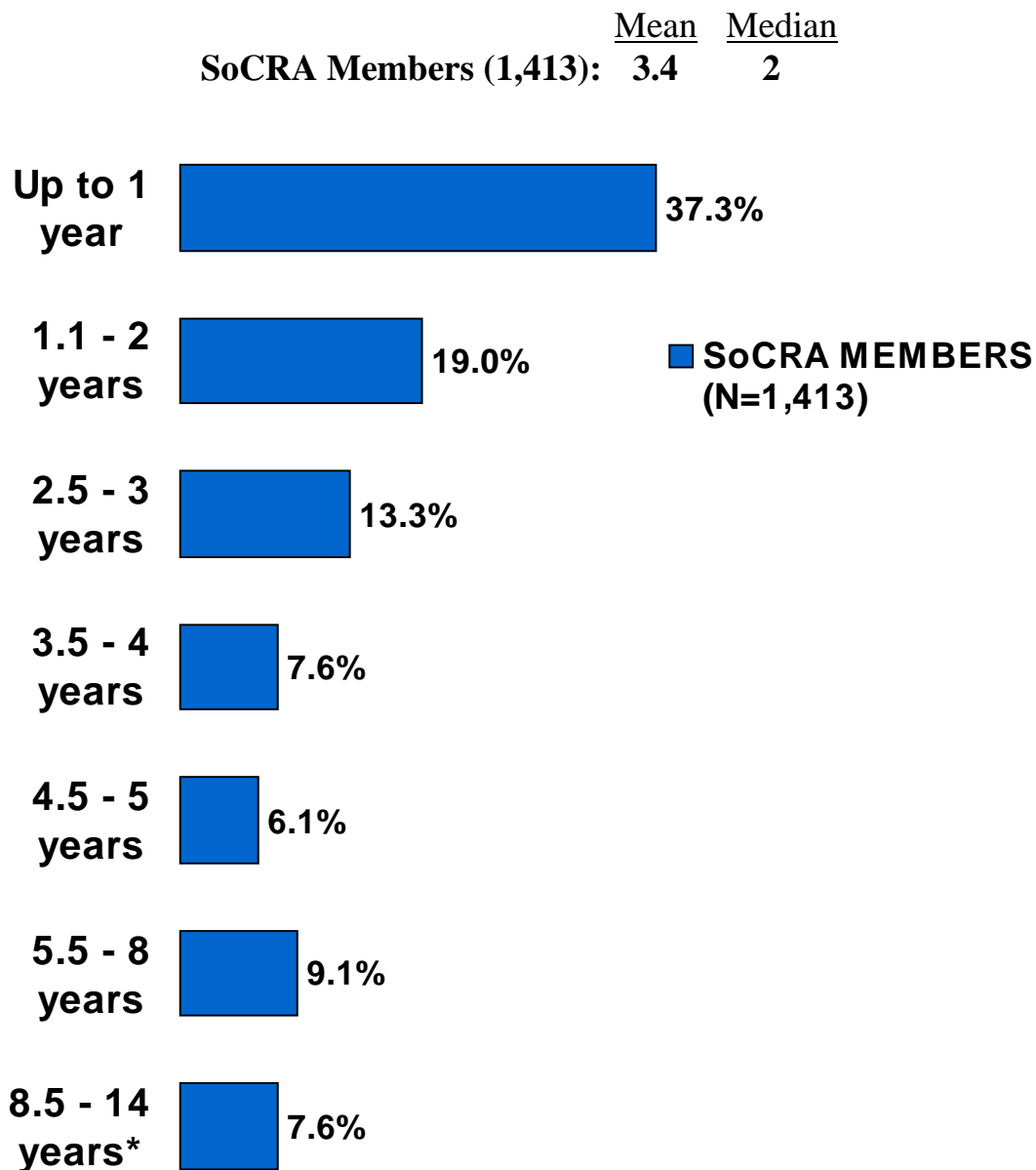


## Years as a SoCRA Member

Base: SoCRA members

More than half of SoCRA member respondents are relatively new in the organization, having been members for two years or less.



\* Respondents who wrote “since SoCRA began” were counted as having been members 14 years, as SoCRA was founded in 1990 and the survey was administered in 2004.