

## **Is Professional Certification Paid by Employer - Subgroups**

Question 26: “*Is professional certification paid by your employer?*”

Respondents most likely to have professional certification paid by their employers are younger respondents, holders of bachelor’s degrees but not post-graduate degrees, and those certified as CCRPs with SoCRA. Those subgroups least likely to have certification paid by their employers are older, *not* CCRP-certified with Socra, non-members, Canadians, and those with study/trial experience in behavioral research.

<b>Group</b>	<b>N</b>	<b><u>Yes – prof. cert. paid by employer</u></b>
<b>Total base</b>	1543	56.6%
<b>SoCRA members</b>	<b>1397</b>	<b>58.0%</b>
<b><u>Significantly higher</u></b>		
Certified as a CCRP with SoCRA	916	<b>59.2%</b>
Age under 35	460	<b>66.5%</b>
Education: <i>Bachelor degree but no post-graduate degree</i>	709	<b>61.4%</b>
<b><u>Significantly lower</u></b>		
Non-members	140	<b>43.6%</b>
<i>Not</i> certified as a CCRP with SoCRA	613	<b>52.9%</b>
Age 55+	168	<b>45.8%</b>
Canada resident	230	<b>50.0%</b>
Study/Trial experience: Behavioral Research	86	<b>45.3%</b>