

## **Financial Compensation for Receiving Certification - Subgroups**

Question 27: “Was there, or will there be financial compensation (a raise) for receiving your professional certification?”

Respondents *less* likely to receive financial compensation for receiving certification include those who already are well educated (masters/doctoral), and well compensated, including pharmaceutical company employees. Otherwise, likelihood of receiving financial compensation seems related to geographic location, with the biggest difference involving Canadians (3.9% of Canadians having received or will receive financial compensation versus 19% of the total sample).

<b>Group</b>	<b>N</b>	<b><u>Yes – Compensation for certification</u></b>
<b>Total base</b>	1538	18.6%
<b>SoCRA members</b>	<b>1392</b>	<b>18.9%</b>
Non-members	140	15.7%
<b><u>Significantly higher</u></b>		
Southwest region	156	<b>28.2%</b>
South region	330	<b>26.7%</b>
<b><u>Significantly lower</u></b>		
Annual compensation \$75,000+	179	<b>11.7%</b>
Education: Post graduate (master/doctoral)	343	<b>14.6%</b>
Canada resident	230	<b>3.9%</b>
Middle Atlantic region	231	<b>13.0%</b>
Employer: Pharmaceutical company	98	<b>10.2%</b>